Introduction to Structural Equation Modeling

Course Notes

Introduction to Structural Equation Modeling Course Notes was developed by Werner Wothke, Ph.D., of the American Institute of Research. Additional contributions were made by Bob Lucas and Paul Marovich. Editing and production support was provided by the Curriculum Development and Support Department.

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Introduction to Structural Equation Modeling Course Notes

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Book code E1565, course code LWBAWW, prepared date 20May2010.

LWBAWW 003

ISBN 978-1-60764-253-4

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Course Description

This lecture focuses on structural equation modeling (SEM), a statistical technique that combines elements of traditional multivariate models, such as regression analysis, factor analysis, and simultaneous equation modeling. SEM can explicitly account for less than perfect reliability of the observed variables, providing analyses of attenuation and estimation bias due to measurement error. The SEM approach is sometimes also called causal modeling because competing models can be postulated about the data and tested against each other. Many applications of SEM can be found in the social sciences, where measurement error and uncertain causal conditions are commonly encountered. This presentation demonstrates the structural equation modeling approach with several sets of empirical textbook data. The final example demonstrates a more sophisticated re-analysis of one of the earlier data sets.

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Prerequisites

Before attending this course, you should be familiar with using regression analysis, factor analysis, or both.

Chapter 1 Introduction to Structural Equation Modeling

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1.1 Introduction



The course presents several examples of what kind of interesting analyses we can perform with structural equation modeling. For each example, the course demonstrates how the analysis can be implemented with PROC CALIS.



1.02 Multiple Choice Poll

How familiar are you with linear regression and factor analysis?

- a. Never heard of either.
- b. Learned about regression in statistics class.
- c. Use linear regression at least once per year with real data.
- d. Use factor analysis at least once per year with real data.
- e. Use both regression and factor analysis techniques frequently.

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1.03 Poll

Have you used PROC CALIS before?

- O Yes
- O No

1.04 Multiple Choice Poll

Please indicate your main learning objective for this structural equation modeling course.

- a. I am curious about SEM and want to find out what it can be used for.
- b. I want to learn to use PROC CALIS.
- c. My advisor requires that I use SEM for my thesis work.
- d. I want to use SEM to analyze applied marketing data.
- e. I have some other complex multivariate data to model.
- f. What is this latent variable stuff good for anyways?
- g. Other.

Structural Equation Modeling—Overview 1.2



SEM – Some Origins

- Psychology Factor Analysis: Spearman (1904), Thurstone (1935, 1947)
- Human Genetics Regression Analysis: Galton (1889)
- Biology Path Modeling: S. Wright (1934)
- Economics Simultaneous Equation Modeling: Haavelmo (1943), Koopmans (1953), Wold (1954)
- Statistics Method of Maximum Likelihood Estimation: R.A. Fisher (1921), Lawley (1940)
- Synthesis into Modern SEM and Factor Analysis: Jöreskog (1970), Lawley & Maxwell (1971), Goldberger & Duncan (1973)



1.05 Multiple Choice Poll

An endogenous variable is

- a. the dependent variable in at least one of the model equations
- b. the terminating (final) variable in a chain of predictions
- c. a variable in the middle of a chain of predictions
- d. a variable used to predict other variables
- e. I'm not sure.

1.06 Multiple Choice Poll

A manifest variable is

- a. a variable with actual observed data
- b. a variable that can be measured (at least in principle)
- c. a hypothetical variable
- d. a predictor in a regression equation
- e. the dependent variable of a regression equation
- f. I'm not sure.

1.3 Example 1: Regression Analysis



Example 1: Multiple Regression

Warren, White, and Fuller (1974) studied 98 managers of farm cooperatives. Four of the measurements made on each manager were:

- Performance: A 24-item test of performance related to "planning, organization, controlling, coordinating and directing."
- Knowledge: A 26-item test of knowledge of "economic phases of management directed toward profit-making ... and product knowledge."
- ValueOrientation: A 30-item test of "tendency to rationally evaluate means to an economic end."
- **JobSatisfaction**: An 11-item test of "gratification obtained ... from performing the managerial role."

A fifth measure, **PastTraining**, was reported but will not be employed in this example.

· · · ·	_type_	_name_	Performance	Knowledge	ValueOrientation	JobSatisfaction	PastTraining
1	n		98.0000	98.0000	98.0000	98.0000	98.0000
2	cov	Performance	0.0209				
3	cov	Knowledge	0.0177	0.0520			
4	cov	ValueOrientation	0.0245	0.0280	0.1212		
5	cov	JobSatisfaction	0.0046	0.0044	-0.0063	0.0901	
6	cov	PastTraining	0.0187	0.0192	0.0353	-0.0066	0.0946
7	mean		0.0589	1.3796	2.8773	2.4613	2.1174

This file can be found in the worked examples as **Warren5Variables.sas7bdat**.





		Pa	arameter Est	imates			
v	ariable	DF	Parameter Estimate	Standard Error	t Value	$\Pr > t $	
I	ntercept	1	-0.83415	0.14238	-5.86	<.0001	
ь	Inowledge	1	0.25818	0.05439	4.75	<.0001	
V	alueOrientation	1	0.14502	0.03562	4.07	<.0001	
J	obSatisfaction	1	0.04859	0.03873	1.25	0.2128	
Prediction Performanc	Equation for e = -0.83 + 0.26*Knd	Job	Performa	ince:	JobSa an im of Job	atisfacti portant perfor	on is no predicto mance.
0.26*Knowledge + 0.15*ValueOrientation + 0.05*JobSatisfaction,of Job Perform v(e) = 0						0.01	





The PROC CALIS statement starts the SAS procedure; the four statements VAR, LINEQS, STD, and COV are subcommands of its LINEQS interface.

PROC CALIS comes with four interfaces for specifying structural equation factor models (LINEQS, RAM, COSAN, and FACTOR). For the purpose of this introductory Webcast, the LINEQS interface is completely general and seemingly the easiest to use.













In contrast to PROC REG, PROC CALIS (LINEQS) expects the regression weight and residual variance parameters to have their own unique names (b1-b3, e_var).







This model contains *only one* unobserved exogenous variable (e1). Thus, there a no covariance terms to model, and no COV subcommand is needed.



The standard errors slightly differ from their OLS regression counterparts. The reason is that PROC REG gives *exact* standard errors, even in small samples, while the standard errors obtained by PROC CALIS are asymptotically correct.



PROC CALIS computes and displays the standardized solution by default.

How many F to specify a	PROC CALIS subcommands are required linear regression with PROC CALIS?
a. None	
b. 1	
c. 2	
d. 3	
e. 4	
f. More than	ו 4

LINEQS Defaults and Peculiarities

Some standard assumptions of linear regression analysis are built into LINEQS:

- Observed exogenous variables (Knowledge, ValueOrientation and JobSatisfaction) are automatically assumed to be correlated with each other.
- 2. The error term *e1* is treated as independent of the predictor variables.

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continued...

LINEQS Defaults and Peculiarities

Built-in differences from PROC REG:

- 1. The error term *e1* must be specified explicitly (CALIS convention: error terms of observed variables must start with the letter e).
- 2. Regression parameters (b1, b2, b3) must be named in the model specification.
- 3. As traditional in SEM, the LINEQS equations are for *deviation scores*, in other words, without the intercept term. PROC CALIS centers all variables automatically.
- 4. The order of variables in the PROC CALIS output is controlled by the **VAR** statement.
- 5. Model estimation is iterative.

V	ector of Initia	Estimates	
	Parameter	Estimate	Туре
1	b1	0.25818	_GAMMA_[1:1]
2	b2	0.14502	_GAMMA_[1:2]
3	b3	0.04859	_GAMMA_[1:3]
4	e_var	0.01255	_PHI_[4:4]

The iterative estimation process computes stepwise updates of provisional parameter estimates, until the fit of the model to the sample data cannot be improved any further.



Example 1: Summary

Tasks accomplished:

- 1. Set up a multiple regression model with both PROC REG and PROC CALIS
- 2. Estimated the regression parameters both ways
- 3. Verified that the results were comparable
- 4. Inspected iterative model fitting by PROC CALIS

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1.09 Multiple Choice Poll

Which PROC CALIS output message indicates that an iterative solution has been found?

- a. Covariance Structure Analysis: Maximum Likelihood Estimation
- b. Manifest Variable Equations with Estimates
- c. Vector of Initial Estimates
- d. ABSGCONV convergence criterion satisfied
- e. None of the above
- f. Not sure

Example 2: Factor Analysis 1.4



Factor analysis frequently serves as the measurement portion in structural equation models.

Confirmatory Factor Analysis: Model 1

Holzinger and Swineford (1939) administered 26 psychological aptitude tests to 301 seventh- and eighth-grade students in two Chicago schools. Here are the tests selected for the example and the types of abilities they were meant

to measure:	Ability	Test
		VisualPerception
	Visual	PaperFormBoard
		FlagsLozenges_B
		ParagraphComprehension
	Verbal	SentenceCompletion
		WordMeaning
		StraightOrCurvedCapitals
	Speed	Addition
		CountingDots







There is some freedom about setting the scale of the latent variable. We need to fix the scale of each somehow in order to estimate the model. Typically, this is either done by fixing one factor loading to a positive constant, or by fixing the variance of the latent variable to unity (1.0).

Here we set the variances of the latent variables to unity. Since the latent variables are thereby standardized, the phi1-phi3 parameters are now correlation terms.





1.10 Multiple Choice Poll

How many LINEQS equations are needed for a factor analysis?

- a. Nine, just like the previous slide
- b. One for each observed variable in the model
- c. One for each factor in the model
- d. One for each variance term in the model
- e. None of the above
- f. Not sure



The χ^2 statistic is a discrepancy measure. It compares the sample covariance matrix with the implied model covariance matrix computed from the model structure and all the model parameters.



CALIS, CFA Model 1: Fit Table

	Fit Function	0.3337
	Goodness of Fit Index (GFI)	0.9322
	GFI Adjusted for Degrees of Freedom	(AGFI)0.8729
	Root Mean Square Residual (RMR)	15.9393
	Parsimonious GFI (Mulaik, 1989)	0.6215
ſ	Chi-Square	48.0536
	Chi-Square DF	24
J	Pr > Chi-Square	0.0025
	Independence Model Chi-Square	502.86
	Independence Model Chi-Square D <mark>x Pic</mark>	k out the chi-square
	RMSEA Estimate sec	tion. This chi-square
	RMSEA 90% Lower Confidence Limit this	significant. What does

...and many more fit statistics on list output.



Г

symptotically	y Standardized	Residual Matr	ix		
	Visual	PaperForm	Flags	Paragraph	Sentence
	Perception	Board	Lozenges_B	Comprehension	Completior
VisualPerc	0.00000000	-0.490645663	0.634454156	-0.376267466	-0.853201760
PaperFormB	-0.490645663	0.000000000	-0.133256120	-0.026665527	0.224463460
FlagsLozen	0.634454156	-0.133256120	0.000000000	0.505250934	0.901260142
ParagraphC	-0.376267466	-0.026665527	0.505250934	0.000000000	-0.303368250
SentenceCo	-0.853201760	0.224463460	0.901260142	-0.303368250	0.00000000
WordMeanin	-0.530010952	0.187307568	0.474116387	0.577008266	-0.268196124
Straight0r	4.098583857	2.825690487	1.450078999	1.811782623	2.670254862
Addition	-3.084488125	-1.069283994	-2.383424431	0.166892980	1.043444072
CountingDo	-0.219601213	-0.619535105	-2.101756596	-2.939679987	-0.642256508
	Resid their	lual covaria approxima	ances, divio te standaro	led by l error	

Recall that residual statistics were requested on the PROC CALIS command line by the "RESIDUAL" keyword. In the output listing, we need to find the section on *Asymptotically Standardized Residuals*. These are fitted residuals of the covariance matrix, divided by their asymptotic standard errors, essentially *z*-values.

	Asymptotically	Standardized	Residual Matri	x
		Straight0r		
	WordMeaning	Curved Canitals	Addition	CountingDots
	nor amounting	Sapituis	Addition	ooun erngboed
VisualPerc	-0.530010952	4.098583857	-3.084483125	-0.219601213
PaperFormB	0.187307568	2.825690487	-1.069283994	-0.619535105
FlagsLozen	0.474116387	1.450078999	-2.383424431	-2.101756596
ParagraphC	0.577008266	1.811782623	0.166892980	-2.939679987
SentenceCo	-0.268196124	2.670254862	1.043444072	-0.642256508
WordMeanin	0.00000000	1.066742617	-0.196651078	-2.124940910
Straight0r	1.066742617	0.00000000	-2.695501076	-2.962213789
Addition	-0.196651078	-2.695501076	0.000000000	5.460518790
CountingDo	-2.124940910	-2.962213789	5.460518790) 0.00000000



Modification I	ndices (Table)	
Univariate Tests Lagrange Multipli / Probability /	for Constant Constrai er or Wald Index Approx Change of Val	Wald Index, or expected chi-square increase if parameter is fixed at 0.
<enin></enin>	F_Visual F_Verbal	F_Speed
Straight0r	30 2118 8 0378	76 3854 [c1]
CurvedCapitals	0.0000 0.0046	
Addition	25 8495 9.0906 10.3031 0.0413 0.0013 0.8390	57.7158 [c2]
CountingDots	6.2954 8.5986	83.7834 [c3]
MI's or Lagrange Multipliers, or expected chi-square decrease if	0.0121 0.0034 -6.8744 -5.4114	· ·
a parameter is freed.		

The "MODIFICATION" keyword on the PROC CALIS command line produces two types of diagnostics, Lagrange Multipliers and Wald indices. PROC CALIS prints these statistics in the same table. Lagrange multipliers are printed in place of fixed parameters; they indicate how much better the model would fit if the related parameter was freely estimated. Wald indices are printed in the place of free parameters; these statistics tell how much worse the model would fit if the parameter was fixed at zero.

ank Order of the 9 Lar	gest Lagran	ge Multipli	ers in GAM
Row	Column	Chi-Square	Pr > ChiSo
StraightOrCurvedCaps	F_Visual	30.21180	<.0001
Addition	F_Visual	10.30305	0.0013
CountingDots	F_Verbal	8.59856	0.0034
Straight0rCurvedCaps	F_Verbal	8.03778	0.0046
CountingDots	F_Visual	6.29538	0.0121
SentenceCompletion	F_Speed	2.69124	0.1009
FlagsLozenges_B	F_Speed	2.22937	0.1354
VisualPerception	F_Verbal	0.91473	0.3389
FlagsLozenges B	F Verbal	0.73742	0.3905



..... -





Degrees of freedom calculation for this model: df = 45 - 22 = 23.



The χ^2 statistic falls into the neighborhood of the degrees of freedom. This is what should be expected of a well-fitting model.

1.12 Multiple Choice Poll

A modification index (or Lagrange Multiplier) is

- a. an estimate of how much fit can be improved if a particular parameter is estimated
- an estimate of how much fit will suffer if a particular parameter is constrained to zero
- c. I'm not sure.

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Nested Models

Suppose there are two models for the same data:

- A. a base model with q1 free parameters
- B. a more general model with the same *q*1 free parameters, plus an additional set of *q*2 free parameters

Models A and B are considered to be nested. The nesting relationship is in the parameters – Model A can be thought to be a more constrained version of Model B.

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Comparing Nested Models						
Model	Chi-square	DF	P-Value	Comment		
Model 1	48.0536	24	0.0025	Base model		
Added Path "StraightOrCurvedCapitals <- F_Visual"	20.5494	23	0.6086	More general model		
Difference27.50421"Significance of added parameters"						
If the more constrain in chi-square statist	ned model ics betwee	is true, n the tw	then th	e difference els follows,		

in chi-square statistics between the two models follows, again, a chi-square distribution. The degrees of freedom for the chi-square difference equals the difference in model *dfs*.

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Conversely, if the χ^2 -difference is significant then the more constrained model is probably incorrect.





Example 2: Summary

Tasks accomplished:

- Set up a theory-driven factor model for nine variables, in other words, a model containing latent or unobserved variables
- 2. Estimated parameters and determined that the first model did not fit the data
- 3. Determined the source of the misfit by residual analysis and modification indices
- 4. Modified the model accordingly and estimated its parameters
- 5. Accepted the fit of new model and interpreted the results

1.5 Example3: Structural Equation Model



Alienation Data: Wheaton et al. (1977)

Longitudinal Study of 932 persons from 1966 to 1971. Determination of reliability and stability of alienation, a social psychological variable measured by attitude scales. For this example, six of Wheaton's measures are used:

Variable	Description
Anomia67	1967 score on the Anomia scale
Anomia71	1971 Anomia score
Powerlessness67	1967 score on the Powerlessness scale
Powerlessness71	1971 Powerlessness score
YearsOfSchool66	Years of schooling reported in 1966
SocioEconomicIndex	Duncan's Socioeconomic index administered in 1966



In the summary data file, the entries of "STD" type (in line 8) are really sample standard deviations. Please remember that this is different from the PROC CALIS subcommand "STD", which is for variance terms.





Wheaton: LINEQS Specification

```
LINEQS
```

Anomia67	=	1.0	F_Alienation67	+ e1,
Powerlessness67	=	p1	F_Alienation67	+ e2,
Anomia71	=	1.0	F_Alienation71	+ e3,
Powerlessness71	=	p2	F_Alienation71	+ e4,
			_	
YearsOfSchool66	=	1.0	F_SES66 + e5,	
SocioEconomicIndex	=	s1	F_SES66 + e6,	
			_	
F_Alienation67	=	b1	F_SES66 + d1,	
F_Alienation71	=		_	
b2 F_SES66	+	b3 I	Alienation67 +	⊦d2;



Wheaton: STD and COV Parameter Specs STD F_SES66 = V_SES, e1 e2 e3 e4 e5 e6 = e_var1 e_var2 e_var3 e_var4 e_var5 e_var6, d1 d2 = d_var1 d_var2; COV e1 e3 = c13, e2 e4 = c24; RUN;











he CALIS Procedur	re (Mo	lel Speci	ficatio	n <mark>and I</mark> ni	tial	Values 8	Section)
ovariance Structu	ire Ana	alysis: P	attern	and Initi	al Va	lues	
Manifest Variable	Equa	ions wit	h Initi	al Estima	tes		
Anomia67	=	1.0000	F_Alier	ation67	+	1.0000	e1
Powerlessness67	=		F_Alier	ation67	+	1.0000	e2
Anomia71	=	1.0000	F_Alier	ation71	+	1.0000	e3
Powerlessness71	=		F Alier	ation71	+	1.0000	e4
 ariances of Exoge	onous \	/ariables					
ariable	Para	neter	Estim	ate			
_SES66	V SES	3					
1 (e_va	1					
2 (e_va	2		•			
^	e va	·1)					
3 (

1.13 Multiple Choice PollThe difference between the time-invariant and the "most general" model is as follows: a. The time-invariant model has the same measurement equations in 67 and 71. b. The time-invariant model has the same set of residual variances in 67 and 71. c. In the time-invariant model, both measurement equations and residual variances are the same in 67 and 71.

- d. The time-invariant model has correlated residuals.
- e. I'm not sure.

1	n	2
	٠	-

Wheaton: Chi-Square Model Fit and LR Chi-Square Tests

		Uncorrelated Residuals	Correlated Residuals	Difference		
	Time-Invariant	$\chi^2 = 73.0766, df = 9$	$\chi^2 = 6.1095, df = 7$	$\chi^2 = 66.9671, df = 2$		
	Time-Varying	$\chi^2 = 71.5438, df = 6$	$\chi^2 = 4.7701, df = 4$	$\chi^2 = 66.7737, df = 2$		
	Difference	$\chi^2 = 1.5328, df = 3$	$\chi^2 = 1.3394, df = 3$		_	
	Conclusions: This is shown by the large column differences.					
	models with uncorrelated residuals fit considerably worse.				orse.	
	 There is some support for time-invariant measurement – time-invariant models fit no worse (statistically) than time- varying measurement models. 				t – me-	
104			This is s row diffe	shown by the smal erences.	I	

Information Criteria to Assess Model Fit Akaike's Information Criterion (AIC) This is a criterion for selecting the best model among a number of

candidate models. The model that yields the smallest value of AIC is considered the best.

$$AIC = \chi^2 - 2 \cdot df$$

Consistent Akaike's Information Criterion (CAIC) This is another criterion, similar to AIC, for selecting the best model among alternatives. CAIC imposed a stricter penalty on model complexity when sample sizes are large.

$$CAIC = \chi^2 - (\ln(N) + 1) \cdot df$$

Schwarz's Bayesian Criterion (SBC) This is another criterion, similar to AIC, for selecting the best model. SBC imposes a stricter penalty on model complexity when sample sizes are large.

$$SBC = \chi^2 - \ln(N) \cdot df$$

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The intent of the information criteria is to identify models that replicate better than others. This means first of all that we must actually have multiple models to use these criteria. Secondly, models that fit best to sample data are not always the models that replicate best. Using the information criteria accomplishes a trade-off between estimation bias and uncertainty as they balance model fit on both these criteria.



Information criteria can be used to evaluate models that are not nested.

Wheaton: Model Fit According to Information Criteria

Model	AIC	CAIC	SBC
Most General	-3.222	-26.5972	-22.5792
Time-Invariant	-7.8905	-48.7518	-41.7518
Uncorrelated Residuals	59.5438	24.5198	30.5198
Time-Invariant & Uncorrelated Residuals	55.0766	2.5406	11.5406

Notes:

- Each of the three information criteria favors the time-invariant model.
- We would expect this model to *replicate* or *cross-validate* well with new sample data.





Covariance Structure Analysis: Maximum Likelihood Estimation Manifest Variable Equations with Estimates				
Anomia67	= 1.0000 F_Alienation67 + 1.0000 e1			
Powerlessness67	= 0.9544*F_Alienation67 + 1.0000 e2			
Std Err	0.0523 p1			
t Value	18.2556			
Anomia71	= 1.0000 F_Alienation71 + 1.0000 e3			
Powerlessness71	= 0.9544*F_Alienation71 + 1.0000 e4			
Std Err	0.0523 p1			
t Value	18.2556			
YearsOfSchool66	= 1.0000 F_SES66 + 1.0000 e5			
SocioEconomicInde	<pre>< = 5.2290*F_SES66 + 1.0000 e6</pre>			
Std Err	0.4229 s1			
t Value	12.3652 Is this the time-invaria			



IVE2	Residual Matrix				
SEM: Wheaton, Time-Invariant Measurement					
	Anomia67 Po	werlessness67	Anomia7		
Anomia67	-0.060061348	0.729927201	-0.05129826		
Powerlessness67	0.729927201	-0.032747610	0.89722529		
Anomia71	-0.051298262	0.897225295	0.05911325		
Powerlessness71	-0.883389142	0.051352815	-0.73645392		
YearsOfSchool66	1.217289084	-1.270143495	0.05511525		
SocioEconomicIndex	-1.113169201	1.143759617	-1.41336172		
			Soci		
		Years0f	Economi		
	Powerlessness71	School66	Inde		
Anomia67	-0.883389142	1.217289084	-1.11316920		
Powerlessness67	0.051352815	-1.270143495	1.14375961		
Anomia71	-0.736453922	0.055115253	-1.41336172		
Powerlessness71	0.033733409	0.515612093	0.44225674		
YearsOfSchool66	0.515612093	0.000000000	0.0000000		
SocioEconomicIndex	0.442256742	0.00000000	0.0000000		

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Example 3: Summary

Tasks accomplished:

- 1. Set up several competing models for time-dependent variables, conceptually and with PROC CALIS
- 2. Models included measurement and structural components
- 3. Some models were time-invariant, some had autocorrelated residuals
- 4. Models were compared by chi-square statistics and information criteria
- 5. Picked a winning model and interpreted the results

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1.14 Multiple Choice Poll

The preferred model

- a. has a small fit chi-square
- b. has few parameters
- c. replicates well
- d. All of the above.

1.6 Example4: Effects of Errors-in-Measurement on Regression

Example 4: Warren et al., Regression with Unobserved Variables

- A. Application: Predicting Job Performance of Farm Managers.
- B. Demonstrate regression with unobserved variables, to estimate and examine the effects of measurement error.
- C. Obtain parameters for further "what-if" analysis; for instance,
 - a) Is the low r-square of 0.40 in Example 1 due to lack of reliability of the dependent variable?
 - b) Are the estimated regression weights of Example 1 true or biased?
- D. Demonstrate use of very strict parameter constraints,
- made possible by virtue of the measurement design.

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Warren9Variables: Split-Half Versions of Original Test Scores

Variable	Explanation
Performance_1	12-item subtest of Role Performance
Performance_2	12-item subtest of Role Performance
Knowledge_1	13-item subtest of Knowledge
Knowledge_2	13-item subtest of Knowledge
ValueOrientation_1	15-item subtest of Value Orientation
ValueOrientation_2	15-item subtest of Value Orientation
Satisfaction_1	5-item subtest of Role Satisfaction
Satisfaction_2	6-item subtest of Role Satisfaction
past-training	Degree of formal education

The Effect of Shortening or Lengthening a Test

Statistical effects of changing the length of a test: Lord, F.M. and Novick, M.R. 1968. *Statistical Theories of Mental Test Scores*. Reading, MA: Addison-Wesley.

Suppose:

Two tests, X and Y, differing only in length, with LENGTH(Y) = w·LENGTH(X)

Then, by Lord & Novick, chapter 4: $\sigma^{2}(X) = \sigma^{2}(\tau_{x}) + \sigma^{2}(\varepsilon_{x})$, and

 $\sigma^2(Y) = \sigma^2(\tau_v) + \sigma^2(\varepsilon_v)$

$$= W^2 \cdot \sigma^2(\tau_x) + W \cdot \sigma^2(\varepsilon_x)$$





This model is highly constrained, courtesy of the measurement design and formal results of classical test theory (*e.g.*, Lord & Novick, 1968).



Warren9Variables: CALIS Specification (2/2)

```
PARAMETERS /* Hypothetical error variance terms of original */
    /* scales; start values must be set by modeler */
    ve_p ve_k ve_vo ve_s = 0.01 0.01 0.01 0.01;

    ve_p1 = 0.5 * ve_p; /* SAS programming statements */
    ve_p2 = 0.5 * ve_p; /* express error variances */
    ve_k1 = 0.5 * ve_k; /* of eight split scales */
    ve_k2 = 0.5 * ve_k; /* as exact functions of */
    ve_v01 = 0.5 * ve_vo; /* hypothetical error */
    ve_s1 = 0.454545 * ve_s; /* four original scales. */
    ve_s2 = 0.545454 * ve_s;
RUN;
```

Chi-Square Chi-Square DF Pr > Chi-Square 	26.9670 22 0.2125
Comment:	
The model fit is acceptable.	

1.15 Multiple Answer Poll

How do you fix a parameter with PROC CALIS?

- a. Use special syntax to constrain the parameter values.
- b. Just type the parameter value in the model specification.
- c. PROC CALIS does not allow parameters to be fixed.
- d. Both options (a) and (b).
- e. I'm not sure.

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Warren9variables: Structural Parameter Estimates Compared to Example 1

Regression Controlled for Error (PROC CALIS)	Regression without Error Model (PROC REG)
0.3899 (0.1393)	0.2582 (0.0544)
0.1800 (0.0838)	0.1450 (0.0356)
0.0561 (0.0535)	0.0486 (0.0387)
	Regression Controlled for Error (PROC CALIS) 0.3899 (0.1393) 0.1800 (0.0838) 0.0561 (0.0535)

	PROC CA DA CC	ed Varianco LIS TA=SemLib.Wa DVARIANCE PL/	ent Varia	Prints variances and covariances of latent variables.		
	Variable	Performance	Knowledge	Value Orientation	Satisfaction	
	$\sigma^2(\tau)$	0.0688	0.1268	0.3096	0.2831	
	σ²(e)	0.0149	0.0810	0.1751	0.0774	
	r _{xx}	0.82	0.61	0.64	0.79	
0	Rel exa r _{xx} =	iability estimates imple 1: = $\sigma^2(\tau) / [\sigma^2(\tau) +$	s for σ²(e)]			

-			Standard	
Variable	Parameter	Estimate	Error	t Value
F_Knowledge	v_K	0.12680	0.03203	3.96
F_ValueOrientation	v_V0	0.30960	0.07400	4.18
F_Satisfaction	v_S	0.28313	0.05294	5.35
e_p1	ve_p1	0.00745	0.00107	6.96
e_p2	ve_p2	0.00745	0.00107	6.96
e_k1	ve_k1	0.04050	0.00582	6.96
e_k2	ve_k2	0.04050	0.00582	6.96
e_vo1	ve_vo1	0.08755	0.01257	6.96
e_vo2	ve_vo2	0.08755	0.01257	6.96
e_s1	ve_s1	0.03517	0.00505	6.96
e_s2	ve_s2	0.04220	0.00606	6.96
d1	vd1	0.02260	0.00851	2.66



1.16 Multiple Choice Poll

In Example 4, the R-square of the factor F_Performance is larger than that of the observed variable Performance of Example 1 because

- a. measurement error is eliminated from the structural equation
- b. the sample is larger, so sampling error is reduced
- c. the reliability of the observed predictor variables was increased by lengthening them
- d. I'm not sure.

Example 4: Summary

Tasks accomplished:

- 1. Set up model to study effect of measurement error in regression
- 2. Used split versions of original variables as multiple indicators of latent variables
- 3. Constrained parameter estimates according to measurement model
- 4. Obtained an acceptable model
- 5. Found that predictability of **JobPerformance** could potentially be as high as R-square=0.67

1.7 Conclusion

Conclusions

Course accomplishments:

- Introduced Structural Equation Modeling in relation to regression analysis, factor analysis, simultaneous equations
- 2. Showed how to set up Structural Equation Models with PROC CALIS
- 3. Discussed model fit by comparing covariance matrices, and considered chi-square statistics, information criteria, and residual analysis
- 4. Demonstrated several different types of modeling applications

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Comments

Several components of the standard SEM curriculum were omitted due to time constraints:

- Model identification
- Non-recursive models
- Other fit statistics that are currently in use
- Methods for nonnormal data
- Methods for ordinal-categorical data
- Multi-group analyses
- Modeling with means and intercepts
- Model replication
- Power analysis



Current trends in SEM methodology research:

- 1. Statistical models and methodologies for missing data
- 2. Combinations of latent trait and latent class approaches
- 3. Bayesian models to deal with small sample sizes
- 4. Non-linear measurement and structural models (such as IRT)
- 5. Extensions for non-random sampling, such as multi-level models

Solutions to Student Activities (Polls/Quizzes)



1.09 Multiple Choice Poll – Correct Answer

Which PROC CALIS output message indicates that an iterative solution has been found?

- a. Covariance Structure Analysis: Maximum Likelihood Estimation
- b. Manifest Variable Equations with Estimates
- c. Vector of Initial Estimates

d.)ABSGCONV convergence criterion satisfied

- e. None of the above
- f. Not sure

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1.10 Multiple Choice Poll – Correct Answer

How many LINEQS equations are needed for a factor analysis?

- a. Nine, just like the previous slide
- b. One for each observed variable in the model
- c. One for each factor in the model
- d. One for each variance term in the model
- e. None of the above
- f. Not sure



A large chi-square fit statistic means that

a. the model fits well

b.)the model fits poorly

c. I'm not sure.

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1.12 Multiple Choice Poll – Correct Answer

A modification index (or Lagrange Multiplier) is

- a.an estimate of how much fit can be improved if a particular parameter is estimated
- b. an estimate of how much fit will suffer if a particular parameter is constrained to zero
- c. I'm not sure.



I he difference between the time-invariant and the "most general" model is as follows:

- a. The time-invariant model has the same measurement equations in 67 and 71.
- b. The time-invariant model has the same set of residual variances in 67 and 71.
- c. In the time-invariant model, both measurement equations and residual variances are the same in 67 and 71.
- d. The time-invariant model has correlated residuals.
- e. I'm not sure.



1.15 Multiple Answer Poll – Correct Answer

How do you fix a parameter with PROC CALIS?

- a. Use special syntax to constrain the parameter values.
- b. Just type the parameter value in the model specification.
- c. PROC CALIS does not allow parameters to be fixed.
- (d.)Both options (a) and (b).

e. I'm not sure.

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1.16 Multiple Choice Poll – Correct Answer

In Example 4, the R-square of the factor F_Performance is larger than that of the observed variable Performance of Example 1 because

- a. measurement error is eliminated from the structural equation
- b. the sample is larger, so sampling error is reduced
- c. the reliability of the observed predictor variables was increased by lengthening them
- d. I'm not sure.

1.8 References

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A Small Selection of Introductory SEM Text Books

- Hoyle, Rick. 1995. *Structural Equation Modeling: Concepts, Issues and Applications*. Thousand Oaks, CA: Sage Publications (0-8039-5318-6).
- Kline, R. B. 2005. *Principles and Practice of Structural Equation Modeling*, 2nd Edition. New York: Guilford Press.
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A Selection of Graduate-Level SEM Books (Prior training in matrix algebra and statistical sampling theory suggested)

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Useful Web Links

- SmallWaters Corp. SEM-related links: http://www.smallwaters.com/weblinks/
- Peter Westfall's demonstration of the effect of measurement error in regression analysis (relates to Example 4 of the Web lecture): http://www2.tltc.ttu.edu/Westfall/images/6348/measurmenterrorbias.htm